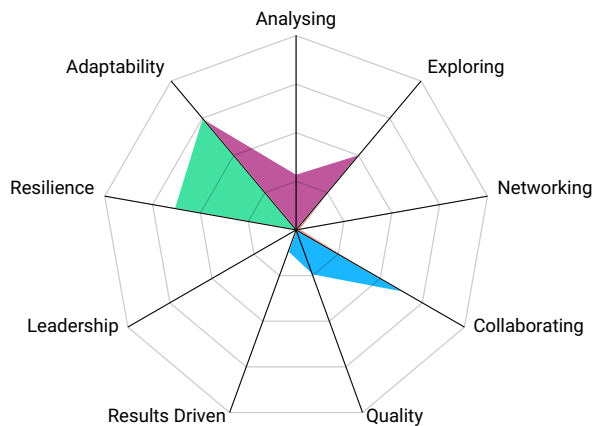


B M Abir

- Flexible
- Intuitive
- Practical



Thinking

Analysing | Exploring

B M prefers following established and proven approaches when dealing with any obstacles. B M appreciates the need for authority and rules and can adjust easily to this. B M is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

B M prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, B M tends to pay attention to different views and opinions rather than spending their time analysing data.

Connecting

Networking | Collaborating

B M tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. B M can be quite competitive and may be skeptical about people unless proven otherwise. B M may take decisions without considering the viewpoints of others.

B M can take time to establish rapport with new people and may be reserved in group settings. B M may prefer to work independently and can find it uncomfortable to be the center of attention.

Executing

Quality | Result Driven

B M doesn't get lost in detail however can sometimes overlook mistakes.

B M can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

Progressing

Leadership | Resilience | Adaptability

B M is comfortable with working in rapidly changing environments.

B M may feel demotivated when faced with negative feedback or setbacks.

B M generally prefers to work in an individual capacity rather than lead teams.

You generally prefer to work in an individual capacity rather than lead teams.

Role Fit

- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.

Organization Fit

- Organisations that offer opportunities to grow across different business units and geographies.